

Karina Dayanna Flores Males ASSOCIATE

Karina is a lawyer from the San Francisco de Quito University with a minor in Cultural Anthropology since 2020. Currently, she is part of the Bustamante Fabara labor team. Karina has extensive work experience in administrative, civil and labor areas, both in the public and private sectors.

She currently provides advice on labor matters, provides support in due diligence to national and international companies, internal labor regulations, employment contracts, lawsuits and labor responses in court, management of administrative processes before



the Ministry of Labor and the Ecuadorian Social Security Institute, among other related activities.

Professional Experience

•	Associate, BUSTAMANTE FABARA	2022/ Present
•	Attorney, Instituto Ecuatoriano de Seguridad Social	2022
•	Attorney, Club Jacarandá	2021
•	Attorney, Superintendencia de Bancos	2020/2021
•	Legal Assistant, Solines y Asociados	2020
•	Legal Assistant, Centro de Arbitraje y Mediación USFQ	2019/2020

Education

• Attorney Universidad San Francisco de Quito, Quito, Ecuador

Languages

- Spanish
- English

Contact

Email: kflores@bustamantefabara.com

Tel: +593 2 2562680Cel: +593 9 856 61081