

## **José Francisco Vacas Dávila** **PARTNER**

Francisco Vacas Dávila has broad and recognized experience in the labor field. He served as Deputy Minister of Labor and Employment at the Ministry of Labor Relations and later held positions as Minister of Labor Relations of Ecuador.

He worked as Advisor to the National Secretary and Deputy Secretary of Policies and Standards (SENRES). Additionally, he was Legal Advisor and Special Representative for Group Stanford Casa de Valores S.A.



He served as Legal Advisor and Special Representative for Stanford Trust Company and Trust Fund Management S.A.

### **Recognitions**

- **Chambers & Partners Labour: Band 3**

*Respected partner José Francisco Vacas Dávila garners praise from an interviewee for being “a practical lawyer who is very clear in his advice.” They go on to add: “He has been quick to act in the wake of the pandemic.” Another observer appreciates “his impeccable answers to our questions.”*

### **Professional Experience**

- **Partner, BUSTAMANTE FABARA** March 2014 - Present
- **Minister** of Labor Relations. 2012 - 2014
- **Deputy Minister** of Labor Relations. 2009 - 2012
- **Advisor to the National Secretary** of Public Sector Remuneration. 2009
- Owner of a Legal Firm. External advisor on securities market, commercial, corporate, and tax matters. 2007 - 2009
- **National legal advisor** and **special attorney** since 2004 for Stanford Group Casa de Valores S.A. 2003 - 2007
- **National legal advisor** for Fideval S.A. Trust Administrator. 2001 – 2003
- **Owner Partner of Legal Firm** Asesoría & Gestión. Advisory services in corporate, financial, collections, and labor matters. 1995 – 1998

### **Education**

- **1999:** Jurisprudence degree from Pontifical Catholic University.
- **1999:** Lawyer degree from Pontifical Catholic University of Ecuador.
- **1999:** Bachelor's degree in social sciences from Pontifical Catholic University

### **Languages**

- Spanish
- English

### **Contact**

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