

## **Xavier Enrique Maldonado Sotomayor**

### **SENIOR ASSOCIATE**

Xavier Maldonado, is a senior associate at the prestigious national firm Bustamante fabara, forming part of the litigation and labor law advisory team; providing additional support to work teams related to criminal law and compliance, hydrocarbon sector and regulatory. Prior to joining Bustamante Fabara team, Xavier worked as a lawyer specializing in the areas of labor, criminal and procedural law in general, collaborating with local and international law firms; adding to his experience the performance of the position of Labor Inspector in the Regional Directorate of Labor and Public Service of Guayaquil, agency attached to the Ministry of Labor of Ecuador, which allowed him to develop skills in the resolution of labor disputes; In addition to this, the work of control of labor obligations carried out to employers and workers present in Ecuadorian territory.



He studied law at the Catholic University of Santiago de Guayaquil (ECUADOR), in 2016 he obtained his law degree. Additionally, he has a Specialization in Economic & Corporate Law, awarded by the Catholic University of Santiago de Guayaquil (2016). Actually he is currently pursuing a master's degree in Labor Law at Universidad Europea Miguel de Cervantes, with a focus on the area of occupational risks and occupational health and safety.

#### **Recognitions**

- Mediator in legal conflicts accredited by Consejo de la Judicatura of Ecuador.

#### **Professional Experience**

- **Labour Inspector, Regional Directorate of Labour and Public Service of Guayaquil of the Ministry of Labour of Ecuador.** March 2017 / October 2017.
- **Associate, Ferrere Abogados Ecuador.** October 2017 / January 2021.
- **Senior Associate, Robalino Abogados Ecuador.** February 2021 / October 2022.
- **Senior Associate, Deloitte Ecuador.** October 2022 / July 2023.
- **Senior Associate, Bustamante Fabara Abogados.** August 2023 / Present

#### **Education**

- **Law Degree:** Universidad Católica de Santiago de Guayaquil, Ecuador
- **Specialization in Economic and Business Law:** Universidad Católica de Santiago de Guayaquil, Ecuador
- **Diplomat in Criminal Law and Criminal Procedural Law:** Universidad Nacional de San Luis, Argentina.

- **Master's Degree in Labor Law and Occupational Risks:** Universidad Europea Miguel de Cervantes, España. Currently studying.

#### **Languages**

- Spanish
- English

#### **Contact**

- Email: [xmaldonado@bustamantefabara.com](mailto:xmaldonado@bustamantefabara.com)
- Tel: +593 2 2562680
- Cel: +593 9 803 24377