

## Sofía Vázquez González

### Lawyer

Sofia has developed a solid professional career in the field of labor and civil law and has excelled in advising and defending national and international companies and employees. Her experience includes strategic resolution of labor disputes, collective bargaining, legal risk prevention and representation in judicial and administrative proceedings. She also has extensive skills in mediation and conciliation, achieving effective solutions in line with her clients' objectives.



Her main professional qualities are discipline, commitment and the ability to adapt to the specific needs of each case. Sofía is a proactive lawyer, with leadership and effective communication skills that encourage teamwork and guarantee excellent results. These skills have enabled her to tackle complex legal challenges and provide effective solutions both in and out of court.

#### Professional Experience

- |   |                                  |
|---|----------------------------------|
| • <b>Lawyer</b> , Bustamante Fabara                   | Diciembre 2024 – Actualidad      |
| • <b>Lawyer</b> , Free profesional practice           | Septiembre 2023 – Noviembre 2024 |
| • <b>Legal assistant</b> , Durini & Guerrero Abogados | Septiembre 2021 – Junio 2023     |
| • <b>Legal assistant</b> , Durini & Guerrero Abogados | Abril 2019 – Octubre 2020        |

#### Education

- **Lawyer:** Pontificia Universidad Católica del Ecuador
- **Mediator:** Cámara de Comercio de Quito

#### Languages

- Español
- Inglés

## Contact

- Email: [svazquez@bustamantefabara.com](mailto:svazquez@bustamantefabara.com)
- Tel: +593 2 256 2680
- Cel: +593 9 92557628

**Quito**  
Av. Patria E4-69 y  
Amazonas,  
Edificio COFIEC  
T. +593 2 256 2680

**Guayaquil**  
Av. de Alarcón y Av. de las  
Américas, Edificio Sky Building,  
Piso 4, Oficina 423  
T. +593 2 256 2680