

## **Javier Loaiza**

### **ASSOCIATE**

Javier has 12 years of professional experience and is currently part of the labor litigation team at **BUSTAMANTE FABARA**. Javier has worked in various areas of law, focusing his practice on labor law, providing advice, and representing clients before administrative and judicial authorities in the country's courts, including provincial courts and the National Court. He has experience in procedures and claims before the Ecuadorian Social Security Institute as well as the Ministry of Labor, while maintaining a strong commitment to conflict resolution through alternative methods such as mediation, conciliation, and settlement.



Javier has been recognized by clients as a competent lawyer who understands the business and human needs involved in his daily activities. He is a professor of the Labor Obligations and Rights module in the Executive Business Law Program at the Universidad Técnica Particular de Loja.

### **Professional Experience**

- **Associate, BUSTAMANTE FABARA.** 2024 - Present
- **Professor, Labor Obligations and Rights Module,** Executive Business Law Program, Universidad Técnica Particular de Loja. August 2023 – Present
- **Director of the Labor and Civil Litigation Department,** Izurieta Mora Bowen Law Firm. August 2018 – June 2024
- **Legal Assistant in the Labor Chamber Secretariat,** Provincial Court of Justice of Pichincha. January 2016 – August 2016

### **Education**

- **Specialist in Civil Law, Arbitration, and Mediation:** University of Salamanca, Spain
- **Master's in Labor Law and Labor Relations:** University of Salamanca, Spain
- **Lawyer:** Universidad Técnica Particular de Loja
- **Bachelor in International Relations:** Universidad San Francisco de Quito

**Languages**

- Spanish
- English

**Contact**

- Email: [jloaiza@bustamantefabara.com](mailto:jloaiza@bustamantefabara.com)
- Tel: +593 2 2562680