

## **José Francisco Vacas Dávila** **PARTNER**

Francisco Vacas Dávila has broad and recognized experience in the labor field. He served as Deputy Minister of Labor and Employment at the Ministry of Labor Relations and later held positions as Minister of Labor Relations of Ecuador.

He worked as Advisor to the National Secretary and Deputy Secretary of Policies and Standards (SENRES). Additionally, he was Legal Advisor and Special Representative for Group Stanford Casa de Valores S.A.



He served as Legal Advisor and Special Representative for Stanford Trust Company and Trust Fund Management S.A.

### **Recognitions**

#### **Chambers & Partners:**

- Band 3: Labour & Employment

#### **Legal 500:**

- Leading Partner: Labour

### **Professional Experience**

- **Partner**, BUSTAMANTE FABARA March 2014 / Present
- **Minister** of Labor Relations. 2012 / 2014
- **Deputy Minister** of Labor Relations. 2009 / 2012
- **Advisor** to the National Secretary of Public Sector Remuneration. 2009
- **Owner** of a Legal Firm. External advisor on securities market, commercial, and tax matters. 2007 / 2009
- **National legal advisor** and **special attorney** (since 2004) for Stanford Group Casa de Valores S.A. 2003 / 2007
- **National legal advisor** for Fideval S.A. Trust Administrator. 2001 / 2003
- **Owner Partner** of Legal Firm Asesoría & Gestión. Advisory services in corporate, financial, collections, and labor matters. 1995 / 1998

### **Education**

- 1999: Jurisprudence degree from Pontifical Catholic University.
- 1999: Lawyer degree from Pontifical Catholic University of Ecuador.
- 1999: Bachelor's degree in social sciences from Pontifical Catholic University

### **Languages**

- Spanish
- English

### **Contact**

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